

## Gamified Training for remote team management

*- Effective remote leadership: team management from anywhere -*

*Lead your team to success through communication, coordination and a shared vision.*



### Gamification Storyline:

In this serious business game training, you will take on the role of Yulia, an outstanding aerospace project manager. Yulia is hired by MASA to lead a remote team to repair the International Space Station's robotic arm, which was damaged after an accident.

The space station currently houses astronaut Antoine, as well as several research samples that could be crucial to curing various deadly diseases.

Only if the team works together efficiently can the robotic arm be repaired and Antoine and the samples will find their way back to Earth in time.

At Yulia's side, master the management of the remote team and lead the group to success. Can you complete the mission?

### Characteristics of the Serious Business Game:

- ✓ Learn with gamified training didactic methods.
- ✓ **Applicable and practical content for remote team management.**
- ✓ Results-oriented learning with revolutionary gamification technologies.
- ✓ Use the simulations for experience-based learning.
- ✓ Flexible, intuitive to use, quick and easy to train.
- ✓ An exciting gamification storyline facilitates targeted and experiential learning .
- ✓ **A unique learning experience!**

**Yes, just try it out? Get a free test license [www.Gamified-Training.com](http://www.Gamified-Training.com)**

Gamified-Training is your didactic contact for Serious Business Game Training. We would be happy to provide you with an individual offer for your team: [GoFor@Gamified-Training.com](mailto:GoFor@Gamified-Training.com). Together with you, we develop concepts how you can support your employees independently of time and location in up to 15 languages simultaneously, worldwide.

**Create a new and unique training experience for your employees!**

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### Knowledge and skills:

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STELLAR is a serious business game training that focuses on **practical application**. With the help of the realistic simulations and characters in the gamified training STELLAR an **effective knowledge transfer** succeeds with this training. The gamified training elements stimulate a systematic didactic learning process.

This enables you and your employees as participants to achieve a significant improvement on team and individual employee level in daily activities or projects in the cooperation. Among other things, the following skills are improved:

- ✓ Leadership, effective communication, coordination, teamwork, decision-making, assertiveness, self-confidence, impact and influence, integrity, results-orientation, self-awareness, empathy, change management, conflict management, analytical thinking, planning, relationship building, conflict resolution and problem solving

### Further integrated skills for learning in the Serious Business Game Training:

- ✓ Work-life-balance, focus, flexibility, continuous learning, self-control, information sourcing, coaching, initiative

# STELLAR



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### Content overview:

In five levels of training, Stellar promotes effective learning by enabling users to practice the key skills required to manage remote teams:

- ✓ Set clearly defined goals and work on them remotely.
- ✓ Develop rules, roles, and responsibilities.
- ✓ Improve your team's performance.
- ✓ Communicate remotely.
- ✓ Form a team identity and build trust.
- ✓ Learn effective control and communication strategies
- ✓ **Step by step**, using case studies and simulations, we will introduce you to methodical approaches that help you strengthen cooperation in your team, achieve goals together, and grow as a team.

### Objectives | Why STELLAR?

**STELLAR** is aimed at all professional profiles who want to manage remote teams, work from different locations or implement projects in a tele-working mode. This training is designed to help you lead a team based on a common identity and vision, and coordinate processes more efficiently.

#### Thanks to this course:

- ✓ Learn how to face and overcome the challenges of your remote team.
- ✓ Learn strategies to help your team achieve results and reach goals.
- ✓ Discover how to boost your remote team's performance, maintain motivation, strengthen a sense of belonging, and foster group cohesion.
- ✓ Learn how to use communication as a key tool for leading your remote team.



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### Methodology

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The developed game-based learning method is a combination of **3 elements**:

- ✓ **High quality content** equivalent to a two-day on-site course, with a strong practical focus that is useful and directly applicable to the work
- ✓ The **use of gamification techniques** in terms of story telling, ranking motivation, scoring, different learning and game levels, and incentives through recognition and awards. This makes the training a motivating and exciting learning experience. This directly promotes the intrinsic motivation to learn on your and your employees' side.
- ✓ **Practical exercises** that allow you as a participant to practice directly in a safe and motivating environment and to implement the practical knowledge. You will **receive detailed feedback** in the form of individual learning loops.

### How do you make it work? What are the IT requirements?

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1. **The only thing you need** to use this business game training is an end device with internet access.
2. You can **access our performance-optimised business game platform** at any time, from anywhere in the world via your individual user profile or integrate the business game training into your LMS (Cornerstone, Moodle, SAP Success Factors, etc.).
3. You will receive regular reports on the progress of your participants and training groups. This allows you to always keep an overview and motivate your teams in a goal-oriented manner.



STELLAR