

Gamified Training for the prevention of sexual harassment in the workplace

- Promote safety and respect in the workplace -

Learn the most important skills to recognise and prevent sexual harassment.

Gamification Storyline:

In this Serious Business Game Training, you take on the role of Megan, a young employee of the diversity company WePlural.

Megan starts a training on the prevention of sexual harassment in the workplace to become an auditor for this sensitive topic. Megan learns theoretical basics and participates in practical exercises on the topic. During the course, the topics discussed visibly agitate Megan. Finally, she finds the courage to reveal a long-kept secret on this topic and share it with the group.

Join Megan in learning about the different forms of sexual harassment as well as measures for prevention and how to confidently fight back.

Characteristics of the Serious Business Game:

- ✓ Learn with gamified training didactic methods.
- ✓ **Applicable and practical content for the prevention of sexual harassment in the workplace.**
- ✓ Results-oriented learning with revolutionary gamification technologies.
- ✓ Use the simulations for experience-based learning.
- ✓ Flexible, intuitive to use, quick and easy to train.
- ✓ An exciting gamification storyline facilitates targeted and experiential learning .
- ✓ **A unique learning experience!**



Yes, just try it out? Get a free test license www.Gamified-Training.com

Gamified-Training is your didactic contact for Serious Business Game Training. We would be happy to provide you with an individual offer for your team: GoFor@Gamified-Training.com. Together with you, we develop concepts how you can support your employees independently of time and location in up to 15 languages simultaneously, worldwide.

Create a new and unique training experience for your employees!

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Knowledge and skills:

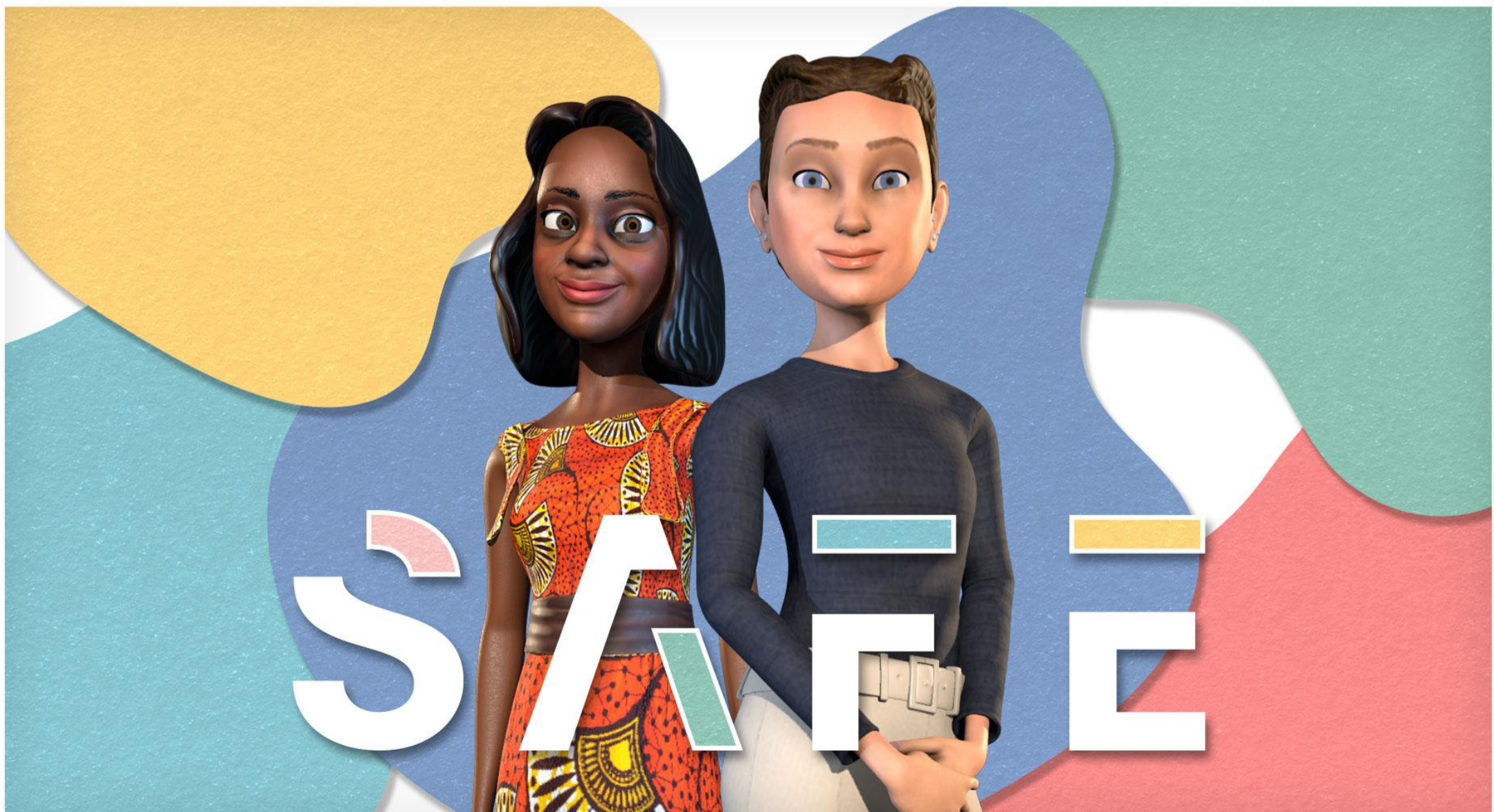
SAFE is a serious business game training that focuses on **practical application**. With the help of the realistic simulations and characters in the gamified training SAFE an **effective knowledge transfer** succeeds with this training. The gamified training elements stimulate a systematic didactic learning process.

This enables you and your employees as participants to achieve a significant improvement on team and individual employee level in daily activities or projects in the cooperation. Among other things, the following skills are improved:

- ✓ Effective communication, boundary setting, initiative, assertiveness, interpersonal relationships, impact and influence, analytical thinking and self-awareness.

Further integrated skills for learning in the Serious Business Game Training:

- ✓ Pro-active action, self-awareness and self-care.



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Content overview:

In three levels of training, SAFE promotes effective learning by enabling users to practice the key skills needed to prevent sexual harassment in the workplace:

- ✓ Learn about the different forms of harassment.
- ✓ Recognize behaviors of sexual harassment.
- ✓ Learn how to take action against sexual harassment in the workplace to support victims.
- ✓ Learn about possible actions you can take if you experience sexual harassment at work.
- ✓ **Step by step**, using case studies and simulations, we will introduce you to methodical approaches that will help you to create a professional and pleasant working environment by creating awareness on the issue of sexual harassment.

Objectives | Why SAFE?

SAFE is aimed at all profiles in a company, especially those responsible for human resources management and corporate culture or those who want to contribute to the development of an equal, diverse and equitable working environment. This training is designed to help you raise your awareness of sexually harassing behavior and effectively protect yourself and others.

Thanks to this course:

- ✓ Learn the basics about sexual harassment in the workplace.
- ✓ Learn about and distinguish between the different types of sexual harassment.
- ✓ Recognize and analyze sexual harassment behaviors in the workplace.
- ✓ Learn important recommendations in case you become a victim or witness of sexual harassment.
- ✓ Prevent sexual harassment by actively addressing the issue.



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Methodology

The developed game-based learning method is a combination of **3 elements**:

- ✓ **High quality content** equivalent to a two-day on-site course, with a strong practical focus that is useful and directly applicable to the work
- ✓ The **use of gamification techniques** in terms of story telling, ranking motivation, scoring, different learning and game levels, and incentives through recognition and awards. This makes the training a motivating and exciting learning experience. This directly promotes the intrinsic motivation to learn on your and your employees' side.
- ✓ **Practical exercises** that allow you as a participant to practice directly in a safe and motivating environment and to implement the practical knowledge. You will **receive detailed feedback** in the form of individual learning loops.

How do you make it work? What are the IT requirements?

1. **The only thing you need** to use this business game training is an end device with internet access.
2. You can **access our performance-optimised business game platform** at any time, from anywhere in the world via your individual user profile or integrate the business game training into your LMS (Cornerstone, Moodle, SAP Success Factors, etc.).
3. You will receive regular reports on the progress of your participants and training groups. This allows you to always keep an overview and motivate your teams in a goal-oriented manner.

