



## Gamified Training for effective leadership and team management - Successfully develop your High-Performance Team -

### Gamification Storyline:



In this Serious Business Game Training, you'll put yourself in the shoes of the group leader. Your goal is to lead the team as a whole in building a hot-air balloon in order to get off the island where you're all stranded. Over the course of several virtual days, you'll have to overcome difficulties associated with isolation and natural hazards, an environment conducive to developing your leadership skills and fostering teamwork. As a people manager, you'll have a range of tools, such as a task tree, group actions, team and character data sheets, a skills map, and a methodical model where you'll see your learning progress. During your stay on the island, you'll have to carry out group actions to keep the team motivated. You'll have to define objectives and rules, do team-building, resolve conflicts, and develop processes. You'll be able to interact with the characters and delegate tasks, give feedback, develop and reward people, and ask questions to keep them motivated. To unlock all these actions, you'll have to complete the different course readings on the skills map, which you can access using the "mind" button. The chances of getting away with life depend on your ability to lead and motivate the team.

### Characteristics of the Serious Business Game:

- ✓ Learn with gamified training didactic methods.
- ✓ **Applicable and practical content for improved leadership and team management.**
- ✓ Results-oriented learning with revolutionary gamification technologies.
- ✓ Use simulations for experience-based learning.
- ✓ Flexible, intuitive to use, quick and easy to train.
- ✓ An exciting gamification storyline facilitates targeted and experiential learning .
- ✓ **A unique learning experience!**

**Yes, just try it out? Get a free test license [www.Gamified-Training.com](http://www.Gamified-Training.com)**

**Gamified-Training is your didactic contact for Serious Business Game Training.** We would be happy to provide you with an individual offer for your team: [GoFor@Gamified-Training.com](mailto:GoFor@Gamified-Training.com). Together with you, we develop concepts how you can support your employees independently of time and location in up to 15 languages simultaneously, worldwide.

**Create a new and unique training experience for your employees!**



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### Knowledge and skills:

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Pacific is a serious business game that focuses on **practical application**. With the help of the realistic simulations and characters in the serious business game Pacific an **effective knowledge transfer** succeeds with this training. The gamified training elements stimulate a systematic didactic learning process.

This enables you and your employees as participants to achieve a significant improvement on team and individual employee level in daily activities or projects in the cooperation. Among other things, the following skills are improved:

- ✓ Leadership, continuous learning, self-control, self-awareness, information sourcing, coaching, effective communication, work-life balance, focus, conflict resolution, impact and influence, initiative, integrity, negotiation, results-orientation, analytical thinking, planning, coordination, problem solving, stress tolerance, teamwork, decision making, customer service

### Further integrated skills for learning in the Serious Business Game:

- ✓ Pro-active action, organization, team-oriented work, self-confidence, empathy, flexibility, change management, assertiveness, innovation and creativity.





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### Content overview:

In six levels of training, Pacific fosters effective learning by enabling users to practice the key skills needed to improve leadership and team management abilities:

- ✓ Learn how to achieve your daily professional activities or projects together faster and with less friction.
- ✓ Learn how this training helps you with the appropriate methods and examples to significantly increase your performance in the team.
- ✓ In doing so, we move didactically piece by piece from the core of the internal view to the external view.
- ✓ **Step by step**, using case studies and simulations, we will introduce you to methodical approaches that will help you to improve your work activities in the team with effective communication and the appropriate method set. Consciously train your cooperation skills, which are even more required in remote team-work and agile process management nowadays.

### Objectives | Why Pacific?

**Pacific** is designed for all professional profiles, especially for those who want to develop their skills and competencies for effective teamwork. The training is applicable and useful in both professional and personal environments.

#### Thanks to this course:

- ✓ Learn understanding yourself and analyzing how your nature affects the team and the issue at hand to improve and teach by example
- ✓ Learn to establish a vision of the team and to boost team-spirit and performance by using team-building
- ✓ Recognize others needs and use communication as a tool to motivate the team
- ✓ Learn to delegate effectively, how to utilize feedback and evaluate efficiency to enhance your team management skills





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### Methodology

The developed game-based learning method is a combination of **3 elements**:

- ✓ **High quality content** equivalent to a two-day on-site course, with a strong practical focus that is useful and directly applicable to the work
- ✓ The **use of gamification techniques** in terms of story telling, ranking motivation, scoring, different learning and game levels, and incentives through recognition and awards. This makes the training a motivating and exciting learning experience. This directly promotes the intrinsic motivation to learn on your and your employees' side.
- ✓ **Practical exercises** that allow you as a participant to practice directly in a safe and motivating environment and to implement the practical knowledge. You will **receive detailed feedback** in the form of individual learning loops.

### How do you make it work? What are the IT requirements?

1. **The only thing you need** to use this business game training is an end device with internet access.
2. You can **access our performance-optimised business game platform** at any time, from anywhere in the world via your individual user profile or integrate the business game training into your LMS (Cornerstone, Moodle, SAP Success Factors, etc.).
3. You will receive regular reports on the progress of your participants and training groups. This allows you to always keep an overview and motivate your teams in a goal-oriented manner.



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